
Issuer & Securities

Issuer/ Manager

GP INDUSTRIES LIMITED

Securities

GP INDUSTRIES LIMITED - SG1C12012995 - G20

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date & Time of Broadcast

27-Mar-2026 17:45:00

Status

New

Announcement Sub Title

Appointment Of Deputy Chief Executive Officer

Announcement Reference

SG260327OTHRTO82

Submitted By (Co./ Ind. Name)

Lee Tiong Hock

Designation

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF DEPUTY CHIEF EXECUTIVE OFFICER

Appointment Of Deputy Chief Executive Officer - Mr Lam Hin Lap

Additional Details

Date of appointment

01/04/2026

Name of person

Lam Hin Lap

Age

64

Country of principal residence

Hong Kong

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

Mr Lam Hin Lap currently is the Vice Chairman, Executive Vice President and Executive Director of the Company. His appointment as Deputy Chief Executive Officer of the Company, effective 1 April 2026, was reviewed and endorsed by the Nominating Committee and the Board, in recognition of his qualifications and extensive experience.

Whether appointment is executive, and if so, the area of responsibility

Executive. He will oversee designated business areas or strategic initiatives; drive execution of key programmes and performance accountability; support leadership development and succession planning; act as the Chief Executive Officer as required.

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Vice Chairman and Deputy Chief Executive Officer

Professional qualifications

Bachelor of Science in Electrical Engineering, The University of New South Wales, Australia

Working experience and occupation(s) during the past 10 years

The Company - Vice Chairman (since 2021),
Executive Vice President (since 2021),
Executive Director (since 2016), and
Group General Manager, Business Development (since 2014)

Shareholding interest in the listed issuer and its subsidiaries

No

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Mr Lam is the Managing Director and an Executive Director of Gold Peak Technology Group Limited, a substantial shareholder of the Company

Conflict of interest (including any competing business)

No

Undertaking (in the format set out in Appendix 7.7 or Appendix 7H) under Mainboard Rule 720(1) or Catalist Rule 720(1) has been submitted to the listed issuer

Yes

Other Principal Commitments* Including Directorships#

* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance.

These fields are not applicable for announcements of appointments pursuant to Mainboard Rule 704(9) or Catalist Rule 704(8).

Past (for the last 5 years)

GP Acoustics (Middle East) DWC-LLC

GP Acoustics (Singapore) Pte Limited

Shinwa Industries (Chongqing) Limited

Dragon Start Enterprises Limited

GP Acoustics (Taiwan) Limited

Present

Gold Peak Technology Group Limited, Managing Director and Executive Director

Hanoi Battery Joint Stock Company, Chairman of the Board

Meiloon Industrial Co., Ltd, Authorised representative of a director (Famingo Pte Ltd)

Please refer to the Table B for a list of other present directorships of Mr Lam.

Information Required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Disclosure applicable to the appointment of director only.

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If yes, please provide details of prior experience.

He is currently the Executive Director of the Company.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).

Not applicable

Attachments

[GPI Appointment Michael Lam Deputy CEO - Table B.pdf](#)

Total size =219K MB

GP INDUSTRIES LIMITED
Co. Registration No.: 199502128C

Table B

Mr Lam Hin Lap
Other present directorships

GP Industries Limited Group Companies

1. Bowden Industries Limited
2. Celestion Music Asia Limited
3. CIH Limited
4. GP Acoustics (China) Limited
5. GP Acoustics (HK) Limited
6. GP Acoustics (UK) Limited
7. GP Acoustics (US), Inc.
8. GP Acoustics GmbH
9. GP Acoustics International Limited
10. GP Acoustics Limited
11. GP Batteries International Limited
12. GP Battery Marketing (H.K.) Limited
13. GP Battery (Poland) Sp. z.o.o *
14. GP Global Marketing Corporation
15. GP Global Marketing Limited
16. GP Marketing Services (Shenzhen) Company Limited
17. GPI International Limited
18. Julong Technology Limited
19. JWS Technology Co., Ltd
20. KEF Celestion Corporation
21. KEF Japan, Inc.
22. Kin Tat Limited
23. Ningbo Biba Energy Co., Ltd
24. Ningbo Fubang Battery Co Ltd
25. Ningbo GP & Sonluk Battery Co., Ltd
26. Ningbo GP Energy Co., Ltd
27. Premier Golden Holdings Limited
28. Shinwa Industries (H.K.) Limited
29. Wisefull Technology Limited
30. Youjia Technology Limited
31. Zhongyin (Ningbo) Battery Co., Ltd

Non-GP Industries Limited Group Companies

1. Worldgreen Limited
2. The KEF Foundation (Asia) Limited

* Supervisor of the company/entity